

## Elena C. Burt

### Experience

Elena Burt is an associate in the Labor and Employment practice group. Elena defends employers in a variety of employment litigation matters, including age, sex, race, disability and religious discrimination claims arising under federal and Washington state law, and denial of benefit and delinquent contributions claims under ERISA. She also represents employers in agency charges and traditional labor disputes.

In addition to her litigation practice, Elena counsels employers on a variety of employment issues, including policy drafting, reasonable accommodation, discipline and discharge, and I-9 compliance.

### Professional Honors and Activities

- Member, American Bar Association
- Member, Washington State Bar Association
- Member, King County Bar Association

### Presentations

- "Common Employment Traps and How to Avoid Them," 2nd Annual Washington Wine Law Seminar, Stoel Rives LLP, Feb. 2011
- "Update in I-9 Compliance," The Seminar Group 13th Annual Labor and Employment Law Conference, Aug. 2010
- "Living with ICE," The Seminar Group 12th Annual Labor and Employment Law Conference, Aug. 2009
- "Getting Your Foreign Affairs in Order: An Immigration Enforcement Update," Stoel Rives Breakfast Seminar Series, Feb., May, Sept. 2008

### Publications

- Coauthor, "Keeping ICE Out of the Workplace: An Update in I-9 Compliance," *Washington Healthcare News*, October 2009



### Associate

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### Education

- Seattle University School of Law, J.D., 2006, *cum laude*
- University of Washington, B.A., 1996

### Admissions

- Washington
- U.S. District Courts for the Western and Eastern Districts of Washington
- U.S. Court of Appeals for the Ninth Circuit